2027 Payroll Calendar

Every 2027 payday for weekly, biweekly, semimonthly and monthly payroll, adjusted for Federal Reserve bank holidays.

Pay schedule	Paydays in 2027	Note
Weekly (Fridays)	52	If the Jan 1, 2027 payday is paid on Dec 31, 2026 (53 if paid in January)
Biweekly (Fridays)	26	Both cycles; Cycle A's Jan 1 payday is paid on Dec 31, 2026
Semimonthly (15th + last day)	24	8 paydays move earlier for weekends or holidays
Monthly (last day)	12	5 month-ends fall on a weekend or holiday

Biweekly payroll (Fridays)

Cycle A: first 2026 payday was Fri Jan 2, 2026. Cycle B: first 2026 payday was Fri Jan 9, 2026. Three-payday months: July and December (A), April and October (B).

#	Cycle A	Cycle B	#	Cycle A	Cycle B
1	Fri Jan 15	Fri Jan 8	14	Fri Jul 16	Fri Jul 9
2	Fri Jan 29	Fri Jan 22	15	Fri Jul 30	Fri Jul 23
3	Fri Feb 12	Fri Feb 5	16	Fri Aug 13	Fri Aug 6
4	Fri Feb 26	Fri Feb 19	17	Fri Aug 27	Fri Aug 20
5	Fri Mar 12	Fri Mar 5	18	Fri Sep 10	Fri Sep 3
6	Fri Mar 26	Fri Mar 19	19	Fri Sep 24	Fri Sep 17
7	Fri Apr 9	Fri Apr 2	20	Fri Oct 8	Fri Oct 1
8	Fri Apr 23	Fri Apr 16	21	Fri Oct 22	Fri Oct 15
9	Fri May 7	Fri Apr 30	22	Fri Nov 5	Fri Oct 29
10	Fri May 21	Fri May 14	23	Fri Nov 19	Fri Nov 12
11	Fri Jun 4	Fri May 28	24	Fri Dec 3	Fri Nov 26
12	Fri Jun 18	Fri Jun 11	25	Fri Dec 17	Fri Dec 10
13	Fri Jul 2	Fri Jun 25	26	Fri Dec 31	Fri Dec 24

Weekly payroll (Fridays)

52 paydays, every Friday from Jan 8 to Dec 31, 2027. Five-Friday months: January (counting Jan 1), April, July, October and December.

Key 2027 payroll tax dates

What	Due
2026 W-2s and W-3, 1099-NEC, Form 940, Q4 2026 Form 941	Mon Feb 1, 2027
Q1 2027 Form 941	Fri Apr 30, 2027
Q2 2027 Form 941	Mon Aug 2, 2027
Q3 2027 Form 941	Mon Nov 1, 2027

Semimonthly payroll (15th and last day)

Month	Mid-month	End of month	Month	Mid-month	End of month
January	Fri Jan 15	Fri Jan 29	July	Thu Jul 15	Fri Jul 30
February	Fri Feb 12	Fri Feb 26	August	Fri Aug 13	Tue Aug 31
March	Mon Mar 15	Wed Mar 31	September	Wed Sep 15	Thu Sep 30
April	Thu Apr 15	Fri Apr 30	October	Fri Oct 15	Fri Oct 29
May	Fri May 14	Fri May 28	November	Mon Nov 15	Tue Nov 30
June	Tue Jun 15	Wed Jun 30	December	Wed Dec 15	Fri Dec 31

Dates that fall on a weekend or bank holiday are moved to the business day before. Check your state's payday rules.

Monthly payroll (last business day)

Month	Payday	Month	Payday
January	Fri Jan 29	July	Fri Jul 30
February	Fri Feb 26	August	Tue Aug 31
March	Wed Mar 31	September	Thu Sep 30
April	Fri Apr 30	October	Fri Oct 29
May	Fri May 28	November	Tue Nov 30
June	Wed Jun 30	December	Fri Dec 31

2027 bank holidays (Federal Reserve closed)

Holiday	Date
New Year's Day	Fri Jan 1
Martin Luther King Jr. Day	Mon Jan 18
Presidents Day	Mon Feb 15
Memorial Day	Mon May 31
Independence Day (observed)	Mon Jul 5
Labor Day	Mon Sep 6
Columbus Day	Mon Oct 11
Veterans Day	Thu Nov 11
Thanksgiving Day	Thu Nov 25

Juneteenth (Sat Jun 19) and Christmas (Sat Dec 25) fall on Saturdays; the Federal Reserve is open the Friday before each.

Plan every payday with your money and payroll in one place. Surf is business banking with payroll built in: payroll runs from your Surf business checking account, with a balance check before every run. $0/month payroll when you bank with Surf. Open an account at runsurf.co.

Surf is a financial technology company, not a bank. Banking services provided by Core Bank, Member FDIC. This calendar is general information, not tax or legal advice. Sources: Federal Reserve holidays observed (federalreserve.gov); IRS Publication 15. Last updated November 24, 2026.